rules and regulations in this regard spelt out in each scheme. Generally, to be eligible for assistance, an organisation is required to be registered and normally be in existence for three years. Organisation should be non-profit making and non-communal and should have proper constitution/Memorandum and Articles of Association. Financial assistance is sanctioned to an NGO on the recommendation of a Grant-in-Aid Committee (GIAC) as set up under the provision of the scheme.

Gender Bias

2130. SHRI SOLIPETA RAMACHANDRA REDDY: Will the Minister of HUMAN RESOURCE DEVELOPMENT be pleased to state:

(a) whether a large number of complaints of gender bias and harassment of women employees have been received in the recent past;

(b) if so, the number of such cases reported during last one year; and

(c) the action taken or proposed to be taken to check this menace?

THE MINISTER OF STATE IN THE MINISTRY OF HUMAN RESOURCE DEVELOPMENT (SHRIMATI SUMITRA MAHAJAN): (a) and (b) The Government does not receive complaints directly as these are to be dealt by Complaints Committees formed in various Ministries/Departments. However a statement showing number of complaints received in the National Commission for Women (NCW) during the calendar year 2001 is enclosed. (*See* below) It has been informed by NCW that 173 complaints of harassment at workplace and 43 of sexual harassment at workplace were received.

(c) The Government has taken a number of initiatives to give effect to the guidelines laid down by the Supreme Court, which have the force of law under Article 141 of the Constitution of India. These include:

- The Government have requested all the Central Ministries/Departments, Chief Secretaries of all the State Governments/Union Territory Administrations, Universities/Institutions, Central Board of Secondary Education, All India Council of Technical Education to constitute complaints committees and ensure that the guidelines are implemented.
- A Central Committee headed by Secretary, Department of Women and Child Development has been constituted in the Department of Women and Child Development to ensure that the complaints committees are constituted and the guidelines are implemented by all concerned.
- Central Civil Service (Conduct) Rules have been amended to include sexual harassment as a prohibited conduct.

- Amendments have been made to the Industrial Employment (Standing Orders) Act, 1946 so that sexual harassment of women at work place in the private sector could constitute an offence for which a workman is liable for disciplinary action.

Statement

Regarding gender bias

Sl. No.	Nature of Complaint	Received Complaint cases during January to December, 2001
1.	Dowry Death	339
2.	Dowry Harassment	714
3.	Bigamy	67
4.	Desertion	346
5.	Maintenance Cases	1
6.	Divorce Cases	2
7.	Custody of Children	2
8.	Matrimonial Dispute	50
9.	Harassment	792
10.	Sexual Harassment	47
11.	Harassment at Work Place	173
12.	Sexual Harassment at Work Place	43
13.	Police Harassment	158
14.	Police Apathy	174
15.	Murder	144
16.	Rape	154
17	Molestation	43
18	Kidnapping	85
19	Female Infanticide	1
20.	Property (Widows Property, Parents Property, Stree Dhan Property)	141
21.	Shelter	1
22.	Miscellaneous Cases	535
	TOTAL OF CASES	4012